



YOUR CAREER

STARTS NOW!

NAVY REGION HAWAII
CHILD AND YOUTH PROGRAMS



START YOUR CAREER WITH NAVY CYP...

NAVY CYP is all about career opportunities, setting goals, developing your professional career and advancement within.

We want to grow our own!

Testimonials from 3 of our staff members:

"This is why you should work for Navy CYP...I began with CYP 15 years ago. I started as a flex employee, in whichever room they needed help in at the Child Development center. I started working with the trainer on the CYP modules and I was promoted into a part time position. From there I was offered full time, and then a lead position when I finished all my module training. As a military spouse, I moved from place to place, knowing there would always be a Child or Youth Program I could find employment in. I quickly developed a love and passion for the children which gave me the drive to complete my CDA training within my first few years then on to my Bachelors in Early Childhood. It is very rewarding to work with a wonderful program and the employees that share the same love and passion as you do for the children. I am proud to say that I am now the Director of the Naval Station Child Development Center." - Cissy Sharpe

"NAVY CYP is all about developing your professional growth within Child and Youth Programs. I started as a Summer Teen Hire 9 years ago. I was assigned to work with School Age Children. Two years later, I was hired as a flex employee, covering in school age programs and youth sport. My next step was a full-time position in Youth Sports. I was able to get free training, become an instructor for First Aid, Coaches Certification and now I am Sports Coordinator with the Youth Sports and Fitness department. I have spent the last 7 years here at this department and it is an awesome experience to provide services for military families. The training opportunities help me on the job but also in my personal life. If you have the passion to work with children and the ambition for growth, the NAVY CYP program will definitely help you on the road to a great career." - Roshawn Terry

"If your passion is working with children, Navy Child and Youth Programs is for you! I have a B.S. in Recreation and Tourism Management. My focus was with youth in recreation and for my last semester I applied and was awarded an internship through Navy's Fleet and Family Readiness Program in 2007. I was selected to go to Kauai, Hawaii at the Pacific Missile Range Facility Base and work with their Child and Youth Program. I learned a lot and enjoyed my time working and learning about the military life. I graduated and ended up moving to Oahu, Hawaii where I immediately applied to work for Navy Child and Youth Programs. I started in 2008 as a part time Child and Youth Program Assistant, moved on to fulltime in about a month. I have worked at all facilities gaining experience with all age groups. I was a CYP Leader for 2 years and now I am the Teen Coordinator running the Recreation Teen Program on JBPHH. I love every moment of what I am doing and it all started with an internship." - Cherise Castro

EXCITING OPPORTUNITIES AWAIT YOU...

Navy Child and Youth professionals make a difference every day in the lives of children and their families, their friends, neighbors and communities. With defined career path training and an exceptional benefits and opportunities world wide, you can end your job search and begin your career today!

- **Career Path Training for Advancement**

Built in training modules for guaranteed step increases

Realistic transition to management within 10 years

- **Tuition Assistance towards furthering your career**

If you don't have a degree, Child & Youth Programs will help you obtain your Child Development Associate (CDA) certificate which includes over 120 hours of formal training.

- **Exciting locations**

Child care centers are located all over the world to provide for our service members. Even if you're not affiliated to the military, you can enjoy a fulfilling career with opportunities in exciting destinations around the world:

Locations throughout the USA

Bahrain

Guam

Japan

Singapore

Cuba

Italy

Korea

Spain

- **Guaranteed transfer to other locations**

A new transfer program for full-time direct care staff is being implemented April 1, 2016. If you are being relocated due to a (military dependent) PCS move, we will guarantee a transfer to your new location with no break in service. That means you keep your status, all your leave and retirement benefits.



- **Competitive wages**

Federal tax-free COLA (Cost Of Living Adjustment) wage supplement based on location for Child Care providers

- **Various Work schedules available**

Positions always available for Full time, Part time and Flexible schedule employees

Find the position that fits your schedule

- **Jobs with a Variety of Age Groups and Activities**

Work with the age group or activity that fits you best

Child Development Center (CDC) and Child Development Home (CDH) positions available from ages 6-weeks to Pre-Kindergarten!

Youth Sports fosters growth with children 3-18 years through recreational exercise and athletics.

Teen Center caters to the needs of teens 13-18 years and pre-teens 9-12 years and provides a fun and safe atmosphere to hang out and socialize with others in their age group.

School Age Care (SAC) encompasses ages 5-13 years attending elementary school.



- **Transportation Incentive Program (TIPS) to help you get to work!**
- **Work at Nationally Accredited Facilities**
- **Employee uniforms provided**
- **Union Membership available**
- **Employer-sponsored full medical and dental insurance for qualified employees**
- **Employer-sponsored life insurance for qualified employees**
- **Defined benefit pension plan – guarantees a monthly payment for life**
- **401(k) with a 3% employer match**
- **Employer-sponsored disability insurance**
- **Long-term health care insurance**
- **Paid leave for qualified employees**
 - 13 days paid vacation per year
 - 13 days paid sick leave per year
 - Vacation time increases with employment tenure
- **Access to many base facilities and activities**
 - FREE use of our world-class fitness centers
 - Enjoy Morale, Welfare and Recreation (MWR) activities and programs like pools, outdoor activities, movies, tickets and travel reservations, and more.
 - Preferred acceptance of your own child into child care programs





NAVY CHILD AND YOUTH PROGRAMS

Our programs and services are specifically designed and operated to meet the unique needs of the Navy's military mission. Begin your path to a successful career today with Child and Youth Programs!

Opportunities can be available within these departments:

- Child Development Centers
- Child Development Homes
- Education Services
- School Age Care
- Teen Centers
- Youth Sports, Fitness and Recreation

For a current listing of open Child and Youth Program career opportunities, please visit:

www.greatlifehawaii.com/jobs

For more information, call (808) 422-3784 or
email nafhr@greatlifehawaii.com

